

BVCA Diversity, Equity & Inclusion Strategy



08:45	Registration and Breakfast
09:00	Course Introduction Claire Hamlin, Course Director
09:15	<p>Introduction to Diversity, Equity & Inclusion Strategy: Its True Meaning and What it Means for Your Organisation. Speaker to be confirmed shortly</p> <ul style="list-style-type: none"> • What are the differences between diversity, equity, and inclusion? • Moral, Financial and Legal Business Case for Equality, Diversity and Inclusion • Understanding and promoting equality, diversity, and inclusion in the workplace • Gender Equality
09:10	<p>Business Case: Exploring Your Own Organisational Context and Areas Where DEI Can Help Grow Business, Organisation and Individuals. Speaker to be confirmed shortly</p> <ul style="list-style-type: none"> • What are the key traits of Inclusive leadership • Your organisation's approach to DEI and ways to improve them • Implementing SWOT analysis to help Identify opportunities and areas for improvement
10:15	Break
10:30	<p>Developing and Implementing a Strategy: Implementing Strategic Objectives Speaker to be confirmed shortly</p> <ul style="list-style-type: none"> • Strategic approach to DEI, using framework for successful DEI narrative • What is the DEI strategic priorities within an organisational context • Creating an DEI business case for realistic, achievable, and sustainable solutions
11:30	<p>Measuring and Reporting: Speaker to be confirmed shortly</p>

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	<ul style="list-style-type: none">• Monitoring and Reviewing Strategic Objectives for your company's objectives and solutions• Consider the effectiveness of an equality impact assessment as a collaborative approach to DEI• Common Oversights in DEI Approaches
13:00	Q&A
13:15	Lunch and Course Close