

BVCA Diversity, Equity & Inclusion Strategy



08:45	Registration and Breakfast
09:00	Course Introduction Claire Hamlin, Course Director
09:15	<p>Introduction to Diversity, Equity & Inclusion Strategy: Its True Meaning and What it Means for your Organisation. TBC, Herbert Smith Freehills Kramer</p> <ul style="list-style-type: none"> • What are the differences between diversity, equity, and inclusion? • Moral, financial and legal business case for equality, diversity and inclusion • Understanding and promoting equality, diversity, and inclusion in the workplace • Gender equality
10:15	<p>Business Case: Exploring the Organisational Context – Opportunities for your Business and the Individuals working there Speaker to be confirmed shortly</p> <ul style="list-style-type: none"> • What are the key traits of inclusive leadership • Your organisation's approach to DE&I and ways to make improvements • Implementing SWOT analysis to help identify opportunities and areas for improvement
11:15	Break
11:30	<p>Developing and Implementing a Strategy Speaker to be confirmed shortly</p> <ul style="list-style-type: none"> • Strategic approach to DE&I, using a framework for successful DE&I narrative • What are the DE&I strategic priorities within an organisational context • Creating realistic, achievable, and sustainable solutions
12:30	<p>Measuring and Reporting: Speaker to be confirmed shortly</p> <ul style="list-style-type: none"> • Monitoring and reviewing strategic objectives for your company

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	<ul style="list-style-type: none">• Consider the effectiveness of an equality impact assessment as a collaborative approach to DE&I• Common oversights in DE&I approaches
13:30	Course Wrap-up and Lunch